



# **EQUITY WITHOUT EXCUSES**

2023 ANNUAL REPORT



# ABOUT US



“Established in 2019, Black Leaders Detroit’s mission is to provide financial support for diverse social and community impact projects originated and led by Detroiters of African descent.

## OUR CORE VALUES

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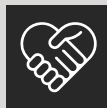
### Shared Power

When it comes to achieving true equity, the solutions that members of the community bring to the table are equally as valuable as funding.



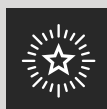
### Black Excellence

We celebrate Black creativity and innovation. We take risks to establish a fair playing field.



### Transparency

We believe trust is earned not given. We are transparent in our practices, processes, and decision making.



### We Are All Heroes

We recognize that everyone’s contribution has value and together is the ONLY way to save the day.

# A WORD FROM OUR CEO

“.....

## Peace!

In 2020, the philanthropic landscape witnessed an unprecedented surge in support, showcasing a unified commitment to the Black community. This period of solidarity, bolstered by generous contributions from Detroit's leading corporations and others, marked a significant moment of potential transformative change.

However, as we navigated forward, the initial fervor faced challenges, with some commitments waning. Despite this, we've seen unwavering allies remain steadfast in their support for diversity, equity, and inclusion, exemplifying true partnership and the spirit of sustained action.

Our gratitude extends to those organizations and corporations that have consistently upheld their promises since 2020. Their ongoing commitment shines as a testament to the power of resilience and collective action in addressing systemic inequalities.

We acknowledge the hurdles still present in our journey towards equity and justice. Yet, our optimism is fueled by a community that remains dedicated to impactful work, even in the face of adversity. Our confidence in our collective ability to achieve a more equitable future is bolstered by the steadfast support and genuine collaborations of our allies.

Together, we embrace the challenges as opportunities for growth and continue to make strides towards a just and inclusive society. Our journey is propelled by the enduring solidarity and proactive contributions of our partners, moving us closer to realizing our shared vision of equality and fairness.



## Dwan Dandridge

Chief Executive Officer Black Leaders Detroit

# 2023 IMPACT BY THE NUMBERS

**\$2.2M**  
total disbursed  
since 2019



**\$1,289,400** in 2023

- **\$997,000** in no-interest loans disbursed to 56 entrepreneurs of African descent
- **\$292,400** in unrestricted grants disbursed to 114 businesses and organizations led by people of African descent

**Over 8000**  
Memberships



# GRANT & LOAN RECIPIENTS

## LIST OF GRANTEES

- 20 Books Inc
- 7k Designs LLC
- Andreaa, LLC
- Beyond Juicery
- B Intentional
- B. More You Media, LLC
- Bleed Collection LLC
- Bow Aholc
- Brandy Mitchell Design Services
- Brooklyn Outdoor
- Brix Wine & Charcuterie LLC
- Champ Nation Organization
- Church of the Messiah
- Class Act Detroit
- Code 22 (United Communities of Color)
- Corporation for Artistic Development
- D.Cipher
- Da Bomb Taco
- Delphine Alfred Duncan for the Deaf and Hard of Hearing (DAD)
- Detroit Heals Detroit
- Detroit HBCU Network
- Detroit Is Different Community Group
- Detroit Soul LLC
- Detroit vs Everybody
- Developing Despite Distance
- Developing K.I.D.S
- Detroitizm
- Distort
- Dolled Up By Darnishous
- Do Good
- DTown Vinyl
- Eastside Community Network
- Eastside Riders
- Empower You Ventures
- Family Assistance For Renaissance Men
- Family Delight Popcorn
- Flirty Pieces, LLC
- Flowanthropy
- Force Detroit
- Foundation Management
- Ghetto Kids
- Harry Rich Clothier
- Hired Muscle
- How Understanding Something Helps
- Hydrate Detroit
- Hygiene On Wheels
- If Walls Could Talk Professional Services
- Irwin house Gallery
- Isuthu Institute
- Jabs Gym
- Janine's Soul Roll and More Catering
- Kelly's Kids Foundation
- K. Walker Collective
- KwanzaaMe
- Lennox Express Nemt
- Life After Care (LAC)
- Lipsational Beauty Bar
- Love Travels Import LLC
- Lux by Renee, LLC
- MINORITY FREEDOM COMMUNITY FUND
- Moonlight Minerals
- Motor City Sings
- Mostyn Community Development
- Norwest Community Collaborative
- One World Theater Company
- Perfecting CDC
- Prominent Solutions
- Pure Heart Foundation
- Real Estate Association of Developers
- ReyZ 10000
- Results Mentoring
- Rhino Dyno
- Right Brain Connections LLC
- Ru Shann's LLC
- Something New
- Spring Forward Detroit
- Steen Foundation
- Strength and Valor LLC
- T.Rose Foundation
- The Better Detroit Youth Movement
- The Event Suppliers LLC
- The Friends U Need
- Three Thirteen
- Unique Monique Scented Candles
- Umoja Debate Team
- WeRun313 LLC

# GRANT & LOAN RECIPIENTS

## LIST OF LOANEEES

- Alexander Nicole Nail Lounge
- All About Technology Sales, Inc.
- Anderson Paint Store LLC
- Austin's Cuts and Styles, LLC
- Avant Coaching
- Baskin Enterprise LLC
- Black Diamond Realty LLC
- Black Mantis Group
- Business In A Bag L.L.C.
- Deeply Rooted Enterprises LLC Colo Properties LLC
- Detroit Association Partnerships
- Develop Motor City
- Equity Capital Associates LLC
- Handy Relocations LLC
- Heavenly Chicken and Waffles
- IC Data Communication
- Internet Bodega LLC
- Janna Kay Charcuterie Boxes and Boards
- JMG Connects
- K. Walker Collective
- Lavender Mobile Spa
- Loading Distributing Company LLC
- MA Bailey Blasians
- McKnight Express Trucking LLC
- Melody of Comfort Clothing Brand
- MG Studio L.L.C.
- No Fear Cafe LLC
- Plush Production LLC
- Prescott's Landscaping & Lawn Care LLC
- Preva Hair
- Ready Made Tailgates
- Resonance Strategies, LLC
- Rhino Dyno LLC
- Rucker Property Management Group LLC
- Sacred Walks By Uni SHOP LLC
- Serenity 824 Massage Therapy Services
- Sugah Please Coffee House
- Synceir's Latchkey Transpo, LLC
- T&T Sip n Read
- Textures by Nefertiti
- The Event Suppliers LLC
- The Slush Queen
- Thompson Marketing, LLC
- Three Thirteen Detroit's Brand Name Inc
- Urban Aging L3C
- Versatile Ink Professional
- Washington Barber Solutions LLC
- What's The Irony Productions
- Xtreme Xcursions LLC

# THREE-THIRTEEN

Clement “Fame” Brown Jr., the visionary behind Three Thirteen, has significantly shaped Detroit's retail landscape, embedding the city's vibrant culture into his brand. Three Thirteen, Detroit's emblematic brand, has been a beacon of the city's spirit, showcasing Detroit through retail, events, and content since 2008. Celebrating its significant milestones, the store, launched in 2015 and relocated to Avenue of Fashion in 2019, stands as a testament to Brown's dedication and insight into the city's essence.

Brown's journey in the fashion industry is deeply rooted in his passion for Detroit, viewing the city through a lens of admiration and potential. His approach to Three Thirteen as a "passion brand" has allowed him to authentically express Detroit's allure, setting it apart from his previous national and international successes. This focus has fostered a unique connection between the brand and the community, emphasizing Detroit's uniqueness and resilience.



Significantly, Brown's entrepreneurial path has been shaped by self-reliance and strategic growth, underpinned by the wisdom of his forebears. His business acumen, nurtured from selling t-shirts at a young age, combined with a steadfast commitment to his vision, has led Three Thirteen beyond mere financial success to become a symbol of Detroit's indomitable spirit.

The support from Black Leaders Detroit, through a no-interest loan, arrived at a pivotal moment, empowering Brown to seize an opportunity with the Detroit Lions. This collaboration not only underlined Three Thirteen's capacity for major partnerships but also highlighted the critical role of accessible funding in bridging the gap between small businesses and corporate entities. Three Thirteen also benefited from a significant boost with a \$10,000 grant from the Small Business To Scale initiative, a partnership between Black Leaders Detroit and Huntington Bank designed to support and empower local enterprises.

Looking ahead, Brown envisions Three Thirteen evolving not through expansion but by deepening its roots within the Detroit community. By diversifying product lines and enhancing the brand's experiential aspects, he aims to cement Three Thirteen's legacy as a beacon of Detroit's culture and entrepreneurial spirit. Through his leadership, Three Thirteen exemplifies the profound impact of visionary entrepreneurship combined with a heartfelt commitment to community enrichment, setting a standard for future generations in Detroit and beyond.

# TAMIKA MAYS

## FOUNDER AND CEO OF REYZ

is a shining example of innovation and dedication in action. Her journey began with a heartfelt mission to provide comfort and support to women, inspired by her mother-in-law's struggle with breast cancer. Recognizing the gap in the market for bras that cater to the unique needs of women undergoing cancer treatment, as well as broader breast health concerns, Mays spearheaded the development of a product designed with wellness and well-being at its core.

The endorsement and financial backing from Black Leaders Detroit (BLD) have been instrumental in propelling Reyz forward. The grant from BLD not only enabled the introduction of new products but also affirmed the significance and impact of Reyz's mission. Mays plans to leverage this momentum to scale up operations in 2024, expanding her team and product line to reach more women in need of compassionate and innovative solutions.

Furthermore, the grant carries a deeper meaning for Mays, aligning with her vision to foster an ecosystem of empowerment and education around Reyz. She aims to utilize this opportunity to engage young people in the fascinating world of technology and innovation, particularly in the realms of 3D knitting and additive manufacturing. By doing so, Mays is committed to inspiring the next generation to explore the vast possibilities in STEM fields, driving forward both technological advancement and community enrichment.





# PRAYER BREAKFAST



## FAITH TO WORKS

Prayer Breakfast was a resounding success, bringing together our community in a spirit of unity, faith, and determination. The event, which marked the beginning of Martin Luther King Jr. weekend, provided a platform for reflection, inspiration, and a renewed commitment to making a positive impact. With esteemed speakers, heartfelt prayers, and a shared vision for a brighter future, this prayer breakfast set the tone for a year filled with purpose and community driven action.





# DETROIT HBCU

## SEAN ROUSE

a proud Tennessee State University alum and the driving force behind the Detroit HBCU Network, has been a beacon of advocacy, awareness, and alignment for the HBCU community in Detroit since 2006. Through his leadership, the organization has been instrumental in illuminating the academic excellence of HBCUs and guiding students towards institutions that best suit their needs, including providing support for internships and research programs to bolster their resumes before graduation. The Detroit HBCU Network stands as a testament to the collective power of alumni, students, and parents working together to uplift the next generation of leaders.



Rouse's commitment to his cause has led to meaningful partnerships and initiatives aimed at enriching the HBCU experience for Detroit youth. His perspective on funding underscores the significance of community support and the impact of consistent, collective contributions over singular large donations. His acknowledgment of Black Leaders Detroit as a model of simplicity and effectiveness in funding and supporting local businesses and nonprofits reflects a shared vision of community empowerment and mutual support. Through collaboration and a focus on sustainable growth, Rouse and the Detroit HBCU Network are forging pathways to success for students and reinforcing the invaluable legacy of HBCUs.

# BLACK HISTORY MONTH GRANT A DAY INITIATIVE

- Black Leaders Detroit (BLD) celebrated Black History Month by launching our "Black History Month Grant A Day Giveaway." Throughout the month of February, BLD extended its support to various exceptional Black-led non-profit organizations in Detroit. Each business day, we proudly awarded grants worth \$2,500 to these organizations, all of which were nominated by our dedicated members.
- But that's not all! As a delightful surprise during a nonprofit seminar hosted by one of our former grantees, Do Good Detroit, we went above and beyond by presenting an additional three grants, each valued at \$800. This unexpected gesture served as a testament to our commitment to fostering positive change within our community. Below, you'll find the list of organizations that received these valuable grants as part of our Black History Month initiative.



- Delphine Alfred Duncan for the Deaf and Hard of Hearing (D.A.D)
- Life After Care
- Norwest Community Collaborative
- Kelly's Kids
- Class Act Detroit
- Developing K.I.D.S
- Third Design, Inc
- Church of The Messiah Detroit
- All Things Women, Inc.
- Real Estate Association of Developers (R.E.A.D)
- Hygiene On Wheels
- Irwin House Gallery
- 20 Books, Inc.
- The Friends U Need
- Perfecting CDC
- Developing Despite Distance
- Pure Heart Foundation
- The Better Detroit Youth Movement
- Code 22 (United Communities of Color)
- Eastside Community Network (ECN)
- B.U.I.L.T (Bringing Unique Intelligent Ladies Together)
- Detroit Regional LGBT Chamber of Commerce
- Umoja Debate Team

# MOSTYN COMMUNITY DEVELOPMENT SERVICES

At Mostyn Community Development Services, Raphael Mostyn and his team are dedicated to unlocking the potential within young individuals with disabilities, offering them a pathway to independence and employment through innovative training and job readiness services. As a visionary leader, Raphael navigates the dual challenges of running both non-profit and for-profit arms, ensuring services reach those in and out of the state system. His unique approach incorporates the sport of bowling into their "Spare Time Program," making learning both accessible and enjoyable for all abilities, highlighting his commitment to inclusivity.



The journey towards securing funding, particularly for the non-profit sector, exemplifies the constant endeavor to broaden their impact. Despite these challenges, Mostyn's unwavering dedication ensures that no individual is left behind due to bureaucratic hurdles or the stigma of being labeled. Looking ahead, Raphael envisions establishing a community center that transcends traditional recreational spaces by integrating a bowling alley, further cementing bowling's role in their programming and offering a unique, all-inclusive environment for skill and community development.



Mostyn's partnership with Black Leaders Detroit (BLD) has been instrumental in bridging financial gaps, allowing them to provide critical resources like laptops and business cards to their clients. This collaboration underscores the vital role of no-interest loans and grants in sustaining and expanding services critical for the empowerment of individuals with disabilities. Raphael Mostyn and Mostyn Community Development Services stand as a beacon of innovation and resilience, continually striving to create a world where everyone has the opportunity to thrive, regardless of their abilities.

# HIRED MUSCLE

Damon Cannon and Regina Ward, co-founders of Hired Muscle, epitomize entrepreneurial spirit and community engagement through their innovative business in Detroit. Hired Muscle, a moving labor and logistics company, distinguishes itself by offering comprehensive services, including labor, transportation, and cleanouts, catering to both businesses and individual clients. Their mission extends beyond logistics, focusing on community and customer service, which they consider central to their operations.

Damon, with a background in supply chain and logistics, and Regina, with her expertise in customer service and retail, have created a business model that prioritizes people over transactions. They recognize the emotional complexities involved in their work, often stepping in during challenging times for their clients, and aim to be more than just service providers—becoming allies who support their customers through tough transitions.

The duo's commitment to Detroit is evident in their grassroots approach to business development, emphasizing the recruitment of high-character individuals who share their love for the city. They foster a culture of equity and investment in their employees, offering them a stake in the company's success. This forward-thinking approach not only empowers their team but also strengthens their commitment to the community.

Hired Muscle's impact extends beyond moving services. Damon and Regina are deeply involved in philanthropic efforts, notably their initiative to provide custom-made tuxedos for high school seniors, enabling them to attend their proms with dignity and style. This endeavor, rooted in Damon's personal experiences and amplified by Regina's organizational skills, has evolved into a broader mission to support the city's youth through "Footprints 14," a nascent nonprofit aimed at enriching students' high school experiences.



Their journey with Black Leaders Detroit has been transformative, allowing them to leverage the no-interest loan to further their business and community initiatives. Damon and Regina's story is a testament to the power of entrepreneurial vision, community commitment, and the transformative impact of support networks like Black Leaders Detroit. Their work not only contributes to the economic fabric of Detroit but also instills hope and pride in the city's next generation.





## THIRD ANNUAL RIDE FOR EQUITY

Our 2023 Third Annual Ride for Equity was not just a bike ride; it was a powerful statement and a call to action. With over 15 passionate individuals joining us for the entire journey from Detroit to Mackinac, we rode with a purpose—to shine a light on the glaring lack of access to capital for Black entrepreneurs.



This monumental ride was more than a physical challenge; it was a symbol of our unwavering commitment to address systemic inequalities. Each pedal we pushed forward, every hill we conquered, resonated with a shared determination to bring attention to the financial disparities that hinder the progress of Black entrepreneurs.

Our Ride for Equity was a testament to the resilience and strength of our community, setting a new standard for what we can achieve together. As we rode, we sent a clear message: the time for change is now. This historic event has not only left an indelible mark on our organization but has also laid the foundation for a future where equitable access to capital becomes a reality for all aspiring Black entrepreneurs.



# JUNETEENTH JUBILEE

During Juneteenth weekend, we economically stimulated over 250 Black-owned businesses, providing vital support to 65 talented artists, performers, and speakers. We also shone a spotlight on 15 Historically Black Colleges and Universities, contributing to their growth and visibility.

Throughout the Juneteenth 2023 celebrations, which drew in over 20,000 participants, we achieved our mission of increasing awareness and participation in commemorating Juneteenth in Detroit. We educated, activated, and celebrated in true community spirit.



## EDUCATION:

Our HBCU tailgate and Juneteenth Jubilee Mainstage became platforms for partners to share invaluable information, touching on physical, personal, political, and financial well-being.

## ACTIVATION:

Local businesses on the Avenue of Fashion and in the surrounding areas received much-needed support. We also provided opportunities for independent vendors to showcase their products and unique items in the Juneteenth Marketplace.



## CELEBRATION:

Artistic performances and entertainment at various locations filled the event with love and joy, bringing our community together in celebration.

# DETROIT DRIP

“

The second annual Detroit Drip event, which took place on September 10th at The Icon Detroit and was hosted by Miss USA 2020 Asya Branch, was a spectacular celebration of Black fashion excellence that had captivated Detroit.

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- The event featured a thrilling competition with 70 designers and retailers who had competed in five categories: men's wear, women's wear, urban wear, formal wear, and Afro-chic. With a coveted \$5,000 grant at stake in each category, the competition had been fierce, and winners had been selected by the enthusiastic audience.
- Detroit Drip was more than just an event; it was a platform that empowered Black entrepreneurs, uplifted the community, and celebrated the boundless creativity within Detroit's fashion scene

## THE WINNERS WERE:

### WINNERS AND CATEGORIES

- 7K Designs LLC - **AfroChic**
- Ghetto Kids - **Men's Wear**
- Distort - **Urban Wear**
- FlyTy Creations - **Women's Apparel**
- Harry Rich Clothier - **Formal Wear**



# BLACK FRIDAY GIFT CERTIFICATE GIVEAWAY

For the third straight year, BLD provided \$50 gift certificates to city residents for use at select Black-owned businesses on The Avenue of Fashion during Black Friday. Additionally, we granted \$10 gift certificates to allow residents to indulge in a treat or snack while they shopped. In total, we generated over \$20,000 in support for these businesses as the holiday season commenced. We extend our special gratitude to all the stores on The Avenue of Fashion that enthusiastically participated in this initiative:



- Da Bomb Taco
- Skin Bar VII
- Three Thirteen
- Waffle Cafe Detroit
- Fork In Nigeria
- Tauntus Cosmetics
- The Energy Zone
- Wayne McGibbon Clothier
- Hoopers
- Teasers Boutique
- UR Shoe Closet

## DESTINED FOR GREATNESS

Shadora Ford's journey with Destined for Greatness Mentoring and Community Resource Center is a powerful testament to resilience and purpose-driven leadership. From its inception when she was just 19, Shadora has propelled the organization forward through sheer determination and a deep-seated desire to make a tangible difference in her community. Her efforts have not only provided invaluable mentorship and support to thousands of young girls but have also led Destined for Greatness to become a vital community resource in addressing immediate needs, such as during the infant meal crisis.

Amidst these achievements, Shadora's appreciation for Black Leaders Detroit's support highlights a crucial aspect of community work: collaboration. The grant from Black Leaders Detroit is not just a financial boost but a validation of her tireless efforts and the impact of Destined for Greatness, which has largely been self-funded since its inception. This support has allowed her to continue her vital work, reinforcing the importance of unity and shared vision in fostering positive change. It underscores the significance of backing from organizations that recognize the value of grassroots initiatives and are committed to empowering those who drive them.



Shadora's reflection on the grant from Black Leaders Detroit encapsulates the symbiotic relationship between community leaders and supporting organizations. It's a vivid reminder that behind every grant is a story of passion, perseverance, and the collective pursuit of a better future. Her narrative is a beacon of hope and a call to action, emphasizing that with the right support and unwavering dedication, transformation is within reach.

# MORE MONEY MORE IMPACT

Our fund development seminar, More Money More Impact, held on November 29th and 30th, was an exceptional success. Over two insightful days, we engaged in enriching discussions and gathered valuable insights into fund development within the nonprofit sector. The event was expertly emceed by Racheal Allen of Operations School, adding to its excellence. We were delighted to welcome a diverse audience of over 80 attendees, including current nonprofit leaders in the city and aspiring founders of their organizations.

Yet, our commitment extended beyond the exchange of information. We celebrated the occasion by offering remarkable giveaways and opportunities, and we extend our heartfelt congratulations to the fortunate.

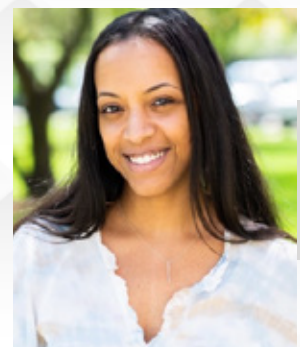
## WINNERS:

- 5 Crain's Subscriptions
- 5 Detroit Regional Chamber Memberships
- 5 Detroit Policy Conference Tickets
- 1 \$5000 Grant
- 1 2024 Mackinac Policy Conference Ticket with Accommodations
- 100 copies of CEO of Life Remodeled Chris Lambert's impactful book, "Next Level Nonprofit."



## TIFFANY - DEVELOPING DESPITE DISTANCE

Tiffany Brown is the founder of Developing Despite Distance, an organization aimed at improving the outcomes for boys of color with incarcerated parents. Her experience at the Black Leaders Detroit's seminar, More Money, More Impact, was transformational, arriving at a crucial juncture as she transitions to focus fully on her organization. Brown found the seminar to be a critical source of insight into fund development strategies, emphasizing the importance of storytelling and relationship building in securing the resources necessary for her organization's growth and sustainability. Her praise for Black Leaders Detroit reflects a profound appreciation for their support and the simplicity yet profound impact of their mission to empower Detroit's black community through financial assistance and strategic development.



# 12 DAYS OF CHRISTMAS GRANT GIVEAWAY

- As we basked in the holiday season's warmth and goodwill, BLD took immense pride in the opportunity to present a gift of \$2,500 to a different nonprofit each day as part of our 12 Days of Christmas grant giveaway. These distinguished nonprofits were thoughtfully selected by our dedicated staff and board members, recognizing their extraordinary contributions to our community. Each organization received this generous grant to fortify their ongoing efforts in fostering positive change within the vibrant city of Detroit.
- These nonprofits represented a diverse array of vital initiatives, spanning from aiding survivors of domestic abuse to empowering youth through the arts, and from championing community development to promoting healthy living.



## ● THE 12 RECIPIENTS WERE:

- How Understanding Something Helps (HUSH Incorporated)
- WeRun313
- Destined For Greatness
- Corporation for Artistic Development (CAD)
- The Yunion
- One World Theatre Company
- Flowanthropy
- Steen Foundation
- Spring Forward Detroit
- Isuthu Institute
- Detroit Heals Detroit
- Detroitizm

# SMALL BUSINESS TO SCALE GRANTS

During the holiday season, in partnership with our valued friends at Huntington Bank, we unwrapped the gift of growth for five Black entrepreneurs! These visionaries received the \$10,000 Small Business To Scale grants, setting them on a path towards greater success, thanks to the generous support of Huntington Bank and our dedicated community.

- Hired Muscle
- Janna Kay Charcuterie
- Mostyn Community Development
- Three Thirteen Clothing
- Rhino Dyno



# INSPIRE FUND

In September, a historic 115-year-old structure located in Eastern Market experienced a partial wall collapse. This incident prompted a collaborative effort involving Black Leaders Detroit (BLD), Eastern Market, Metro Detroit Black Business Alliance (MDBBA), and the New Economy Initiative (NEI). Together, our joint initiative focused on providing assistance to businesses impacted by the unfortunate partial collapse of the Del Bene Building in Eastern Market.

- Beyond Juicery and Eatery
- Brooklyn Outdoor
- Jab's Gym
- Detroit Vs. Everybody





## OUR TEAM

- Dwan Danderidge - CEO
- Ken Elkins - COO
- Sharea Ayers - Director of Membership & Events
- Jarod Pratt - Development and Communications Coordinator
- Larenz Studavent - Loan Officer
- Tiana London - Loan and Administrative Specialist

## BOARD OF DIRECTORS

- Kim Uhuru - Deputy Administrator, Michigan Attorney Grievance Commission
- Quan Neloms - Career Counselor, Wayne RESA
- Shannon Gaston - Director, Spirit of Detroit Project
- Du'Ante Anderson - Area Manager, Ford Motor Company
- Dominique Campbell - Founder, Rise Up Higher

## FUNDING BOARD

- Racheal Allen - CEO, Operations School
- Verne Perigord - Partner, PwC Consulting
- Aprila Ringo - Education Assistant, Central Detroit Christian
- Danielle North - Founder, Dream Studio Detroit
- Kathy Morgan - Community Engagement Director, Flagstar Foundation
- Leon Petty - Owner, Go Green
- April Anderson - Owner, Good Cakes and Bakes
- Jason Barnett - Senior Vice President, Invest Detroit
- Tosha Tabron - Investment Officer, The Kresge Foundation
- LaTrice McClendon - Detroit Director, Knight Foundation
- Sarida Scott - Assistant Professor, University of Detroit Mercy

## ALLY COUNCIL

- Doug Stewart - Executive Director, Max M. & Marjorie S. Fisher Foundation
- Cindy Eggleton - Executive Director, Brilliant Detroit
- Jim Tenzillo - Venture capitalist
- Jack Elsey Jr. - Partner & CEO, Detroit Children's Fund
- Chris Lambert - CEO, Life Remodeled and author of Next Level Nonprofit
- Marcus Lyon - British Artist and Social Entrepreneur
- Steve Cato - Owner, Integrity Partners

# CORPORATIONS AND FOUNDATIONS THAT HAVE SUPPORTED BLD

## BLD MEMBERS

We want to express our heartfelt gratitude to every member who has joined us in embracing the principles of cooperative economics and making access to capital possible for Black entrepreneurs. It is your unwavering support and dedication that empower us to continue our vital work.

